



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 16
Series of 2023

AN ORDINANCE INSTITUTIONALIZING THE PASIG CITY TRIPARTITE INDUSTRIAL PEACE COUNCIL (PASIG-TIPC).

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WHEREAS, under Article XIII, Section 3 of the 1987 Constitution, it is a declared policy of the State to afford protection to labor, promote full employment, ensure equal work opportunities regardless of sex, race or creed, and regulate the relationship between workers and employers. The State shall also assure the rights of workers to self-organization, collective bargaining, security of tenure, and just and humane conditions of work. It is likewise the declared policy of the State to allow parties sufficient freedom in the resolution of disputes to make their own arrangements to resolve their disputes in a speedy and effective manner;

WHEREAS, Republic Act No. 10395 known as "An Act Strengthening Tripartism, amending for the purpose Article 275 of P.D. No. 442, as amended, otherwise known as the "Labor Code of the Philippines," declares Tripartism as a State policy thereby mandating that workers and employers shall, as far as practicable, be represented in decision and policy-making bodies of the government;

WHEREAS, The Tripartite Industrial Peace Council (TIPC) was established through Executive Order (E.O) No. 403 series of 1990 as amended by E.O. No. 25 series of 1992, E.O. No. 383 series of 1996, E.O. No. 49 series of 1998, and E.O. No.97 series of 1999 "Amending Executive Order No. 49 s.1998 further expanding the Functions of the Tripartite Industrial Peace Council" to promote meaningful tripartite consultation among the labor, employers and government sectors in the formulation and implementation of labor policies;

WHEREAS, Department of Labor and Employment (DOLE) Department Order (D.O.) No. 8 series of 1995 and D.O. 111 series of 2011 provide the guidelines in the creation and institutionalization of coordination among national, regional, and local TIPC and/or ITCs; and D.O. No. 140 series of 2014 (Implementing Rules and Regulations of Republic Act 10395);

WHEREAS, The City Government of Pasig takes cognizance of these calls and endeavors to actively engage in the maintenance of industrial peace by promoting harmonious, equitable, and stable employment relations to help assure



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equal protection to the rights of all concerned employees and employers through cooperative efforts of tripartism as a key to productivity, competitiveness, and sustainable employment opportunities geared towards socio-economic growth.

NOW THEREFORE, BE IT ENACTED BY THE SANGGUNIANG PANLUNGSOD OF PASIG CITY, BY VIRTUE OF ITS POWERS IN LAW, IN SESSION ASSEMBLED, THAT:

SECTION 1. TITLE. This Ordinance shall be known as the "Pasig City Tripartite Industrial Peace Council (PASIG-TIPC) Ordinance of 2023."

SECTION 2. By virtue of this Ordinance, the Pasig Tripartite Industrial Peace Council (PASIG-TIPC) shall be hereinafter established as well as its Officers.

SECTION 3. THE OFFICERS AND ITS COMPOSITION. The Pasig TIPC shall be composed of the following:

- Chairperson: City Mayor
- Co-Chairperson: DOLE-NCR Regional Director
- Focal Person: Pasig City Public Employment Service Office Manager
- Members : Chairperson, Committee on Labor and Employment
Vice-Chairperson, Committee on Labor and Employment Representative
Office of the City Administrator
Vice-Chairperson elected by the Management Sector
Six (6) Management Sector Representatives
Vice-Chairperson elected by the Labor Sector
Six (6) Labor Sector Representatives

SECTION 4. TERM OF OFFICE. All Officers who are Representatives from the Management and Labor Sector shall hold Office for a term of two (2) years and shall have a term limit of two (2) consecutive terms. However, they can run again for the said position after a break of one (1) term. Elective officials shall serve in the Pasig-TIPC simultaneously with their official elective term and/or until they are concurrently serving or designated as such.

SECTION 5. SECRETARIAT. The Pasig-TIPC shall create a Secretariat that will serve as the main administrative support unit which shall be composed of the Pasig City Public Employment Service Office and two (2) representatives from the



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DOLE-PAPAMAMARISAN (Pasig, Pateros, Mandaluyong, Marikina, San Juan)
Field Office.

SECTION 6. DUTIES AND FUNCTIONS. The Pasig-TIPC shall perform the following functions:

1. Formulate tripartite views, recommendations, and proposals on labor, economic, and social concerns, including the presentation of tripartite positions on relevant bills pending in Congress;
2. Conduct labor-management education to the social partners through the Pasig City Public Employment Service Office (PESO) with support from the Department of Labor and Employment Office (DOLE);
3. Serve as a communication channel and a mechanism for undertaking joint programs among government, workers, employers, and their organizations toward enhancing labor-management relations;
4. Assist the Pasig City PESO and DOLE in identifying, prioritizing, and recommending viable alternative solutions to identified critical and urgent problems, issues, and concerns facing the workers and employers in the locality;
5. Comply with the provisions of the Labor Code affecting the rights and responsibilities of the social partners;
6. Pursue a pro-active role in promoting industry growth and harmony through cooperation, consultation, and dialogues;
7. Maintain the openness of the sectors to communicate their concerns as a means to sustain cohesiveness; and
8. Urge business sectors within the jurisdiction of Pasig City to become a member of the Pasig-TIPC.

SECTION 7. MEETINGS. The Pasig-TIPC shall conduct monthly meetings and special meetings whenever necessary. The agenda of such meetings shall be the policies, plans, programs, and activities related to the duties and responsibilities identified in Section 6 above.

The meetings shall be supported by the minutes of each meeting to be prepared by the Secretariat.



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SECTION 8. HONORARIA. The Members of the Pasig-TIPC, except those public officials holding an elective position simultaneously with their role in the Pasig-TIPC, and Members of the Secretariat shall be entitled to a monthly honoraria according to the following schedule and condition: Php 1,000.00 each, except representatives from the DOLE-PAPAMAMARISAN and the DOLE Regional Director who will be given Php 2,000.00 each; provided, that they attend the meetings stated in Sec. 7 above and submit the regular progress report.

SECTION 9. BUDGET. An amount of Four Hundred Thousand Pesos (PHP400,000.00) shall be allocated as the annual budget for the strengthening and implementation of the programs of the PASIG-TIPC.

SECTION 10. IMPLEMENTING RULES AND REGULATIONS. The Pasig TIPC officers shall formulate and issue within six (6) months after the approval of this Ordinance the necessary implementing guidelines.

SECTION 11. REPEALING CLAUSE. All Ordinances, Rules, Orders, Regulations or portions thereto which are contrary to or inconsistent with this Ordinance if any, are hereby repealed, modified or amended accordingly.

SECTION 12. SEPARABILITY CLAUSE. If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by a competent authority, such judgment or action shall not affect or impair the other sections or provisions hereof.

SECTION 13. EFFECTIVITY. This Ordinance shall take effect immediately following the publication in a newspaper of general circulation.

APPROVED, this 20th day of **March 2023** at Pasig City.


HON. RAYMUND FRANCIS S. RUSTIA
City Councilor


HON. CORAZON M. RAYMUNDO
City Councilor


HON. SIMON GERARD R. TANTOCO
City Councilor


HON. SYVEL ASILO-GUPILAN
City Councilor



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Attested by:

HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.
City Vice-Mayor
Presiding Officer

APPROVED:

HON. VICTOR MA. REGIS N. SOTTO
City Mayor

Attested by:

LOIDA U. VILLANUEVA
Acting City Council Secretary